

## SWISHER COUNTY JOB DESCRIPTION

Position Title: Full Time Equipment Operator

Department: Road & Bridge

Reports To: Commissioner Lloyd Rahlfs

Hourly Wage: \$12.89 - \$14.16 Based on Experience

Swisher County is an Equal Opportunity Employer

### Position Summary:

Operate graders, trucks and other light and heavy equipment in the repair and maintenance of county roads and bridges as well as firefighting.

### Essential Job Functions:

1. Truck Driving: Bobtail Dump, Belly Dumps, Equipment Low Boys and Tankers.
2. Heavy Equipment Operating: Grader, Loader, Dozer, Mowers, Backhoe and Various types of Packers.
3. General shop work: Maintenance, Welding and Cutting.
4. This position is subject to 24 hour call out.
5. Present yourself in a professional manner.

### Secondary Job Functions:

1. Perform other duties as required for efficient county operation.
2. Assisting with fire suppression activities with the County Fire Departments.

### Additional Job Requirements:

**EDUCATION:** High School, GED Equivalent or any combination of education, training and experience which provides the knowledge, skills and abilities required for the job.

**EXPERIENCE:** Working knowledge of truck driving, light and/or heavy equipment operation and general maintenance.

**REQUIRED SKILLS:** Must have a class A CDL driver's license or be able to obtain one. Employment is contingent upon favorable results of all background checks and compliance with DOT pre-employment testing.

### PREFERRED SKILLS:

1. Must have working knowledge of truck driving, heavy equipment, and willingness to learn new skills.

### PHYSICAL REQUIREMENTS:

1. Employee must be able to stand/sit in stationary position 50% of his/her time.

2. Employee must be able to use hands/fingers to operate, activate, prepare, inspect, place and position items to perform his/her job.
3. Employee must be able to carry weight to move, transport, put, install and remove items to perform his/her job.
4. Employee must be able to see to detect, determine, perceive, identify, recognize, judge, observe, inspect, estimate and assess to perform his/her job.
5. Employee must be able to work in all outdoor weather conditions to perform his/her job.

#### **LIMITATIONS AND DISCLAIMER**

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

At the discretion of the Commissioners Court, Swisher County, as an employer, supports the activities of the County Fire Departments by allowing an employee to temporarily suspend his or her normal work activity in order to augment the fire suppression efforts of other mutual aid fire departments.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

**APPLICATIONS WILL BE ACCEPTED UNTIL FILLED. SWISHER COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE OR DISABILITY IN EMPLOYMENT OF THE PROVISIONS OF SERVICES.**

Applications can be turned into the:

Swisher County Judge  
219 SE 2<sup>nd</sup> Street  
Tulia, Tx 79088